**Fidelity Business Services India Pvt Ltd**

Fidelity Business Services India Pvt Ltd,

Manyata Embassy Business Park,

Outer Ring Road (Hebbal-Krishnarakpuram Section)

Opp.Bel Corporate Office

Bangalore-560045

India

**February 01, 2018**

To Whom so Ever It May Concern

**Re: Mr. Emmanuel Rentapalli Employment with Fidelity Business Services India Pvt Ltd.**

This is in reference to Mr. Emmanuel. Rentapalli who has worked as **Software Engineer** at **Fidelity Business Services India Pvt Ltd**, as a full time employee (40 hours/week) from 23rd Jan 2012 to 12th Jul 2013.

He is employed on a full time basis as a “Software Engineer” at following locations:

|  |  |  |
| --- | --- | --- |
| Software Engineer | Jan 2012 – Jul 2013 | India |

Fidelity’s mission is to inspire better futures and deliver better outcomes for the customers and businesses we serve. With assets under administration of $6.4 trillion, including managed assets of $2.3 trillion as of August 31, 2017, we focus on meeting the unique needs of a diverse set of customers: helping more than 26 million people invest their own life savings, 23,000 businesses manage employee benefit programs, as well as providing more than 12,500 financial advisory firms with investment and technology solutions to invest their own clients' money. Privately held for 70 years, Fidelity employs more than 40,000 associates who are focused on the long-term success of our customers.

FMR (Fidelity Management & Research) India is the Global In-house Center of Fidelity Investments, commencing operations in 2003. The firm has three offices, two in Bangalore and one in Chennai.

Work schedule & hours of service: 9 a.m.-5:30 p.m.(mon-fri),40 hours per week.

He has performed following responsibilities/ duties:

1. Meeting with user groups to analyze and Document any Gaps and propose changes in design and specifications to identify data anomalies and identify options for the removal of the data anomalies.
2. Extensively involved in doing Proof of Concepts to accomplish business functionality in Actimize and identifying product limitations and work arounds.
3. Extensively worked on Developing AIS Models and data flows for Regulatory Compliance.
4. Have prepared Unit Test Cases and resolved issues found during all of the testing phases and post deployment.
5. Have involved in Production Deployment/Installation and resolved Post Production Deployment issues.
6. Documentation of production issues with resolution and maintenance of the application program.
7. Have been involved in understanding the existing models by Analyzing, researching and evaluating.
8. To conduct Code reviews with the Internal/External group
9. Have been involved in training new hires on Actimize and imparting the importance of adhering to global standards.
10. Involved in participating in sessions with the business users to identify the feasibility and limitations of using Actimize for SEC Regulations.
11. Work Closely with all Upstream and Downstream Systems to find any impediments.
12. Have provided support in System Integration Testing and User Acceptance Testing phases and ensure that we are in line with the business requirements.
13. writing, updating and maintaining technical program, end user documentation and operational procedures

Manager-Human Resources

Fidelity Business Services India Pvt Ltd